

Leaders Make A Difference, NOT Excuses!

Command Voice

Volume 2, Issue 3

Family Support & Information Newsletter Supporting HQ Co, 306th MI Bn

May 2002



Above: the A division championship volleyball team takes a moment to ham it up for their fans; *left-right:* SSG Sones, SSG Copeland, SFC Deland, CPL Gray, SGT Daily, SPC Fisher; *bottom:* SFC Key, SGT Feuster. *Right:* More Commander's Cup points and a big pretty trophy, CPT Smith-Heys can't be more proud of her troops. Go HQ 306th!



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Commander's Column



Headquarters Family -

As we enter into the Memorial Day weekend I recall memories of my small town of Berlin Heights, Ohio (population - 5,000). Yes, we had only one stoplight, one school and one restaurant. I lived on the oak-lined Main Street in an Old Victorian home. Every Memorial Day, Fourth of July (Declaration Day as my grandmother called it), Labor Day and Veterans' Day from those trees were hung American Flags. And on each of these holidays folks would come out on their porches to watch the holiday parade, which featured the local award winning band, the VFW, American Legion, Garden Club, Boy Scouts and Girl Scouts of America. It is small town America at its finest. The town held the highest per capita state enlistment rate into the armed services when I joined. There were several reasons for this, but one of the main reasons was there was an expectation to perform your civic duty.

I have never regretted my decision to join the United States Army. I love the challenges that it presents to me daily, but most of all I love the people - the camaraderie, the can-do attitude, the wealth of knowledge and innovative ideas that each one of you possess. Time spent in the Army creates an attitude that makes you hunger for the next challenge, the next move, the next PCS. The hunger is there but I have learned in my last year in command to live in the moment and enjoy what I am doing now. This, for me, is primarily the people of this company. 1SG Burden focuses his article on all of the great things that the company has done over the last year. I want to highlight just a portion of the talented people we have within Headquarters Company.

For the last year, I have had the pleasure of working for an outstanding battalion commander, LTC D.J. Reyes who is now on his way to the next big challenge - G2, 101st Airborne Division. I have learned and developed from his leadership, as well as his mentorship. I wish him the best of luck in his next assignment and can ensure his intelligence officers that they will learn much, as well as the warfighters whom he will ensure receive the most timely and accurate intelligence available. His right-hand officer, the Battalion Executive Officer, Major Brian J. Clark is also departing for

a new challenge as the S2 for 10th Special Forces Group. I want to thank him for his mentorship and leadership as well.

Our leadership is first-rate from the senior level down to the junior level. We have had several junior leaders who have stepped up to the plate to perfect their leadership skills and learn the Military Decision-Making Process. On 16 March the team of 1LT Van Duren, Command Group, and SSG Taylor, Staff Judge Advocate, led one of the most outstanding ranges I have ever been on. They coordinated with the subject matter experts, Charlie Company, 1st of the 185th Infantry Regiment, for assistance. Their dedication to a successful mission resulted in 100% qualification of 41 firers. SSG Copeland followed their training with the Grenade Assault Course, which successfully trained 21 soldiers. I encourage junior leaders to come forward to meet the challenge for future training opportunities.

Recently SSG Sones, Quality Assurance Office, completed the grueling Tactical Assault Support Course. He is an example of pure perseverance. Chaplain Houck, Main Post Chapel, has had two outstanding achievements in the areas of education and civic service. He has recently been accepted to the divinity program at Princeton as well as being inducted into the Arizona Rangers.

(Continued on page 10)

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First Sergeant:
1SG Alex R. Burden

Operations & Training:
SFC Jeffrey A. Hellen

Editor:
PFC Steven J. Monahan

Top's Corner



Headquarters Soldiers and Family Members,

Well, it's hard to believe that a year has already gone by since I became the First Sergeant for Headquarters Company. Over the last twelve months we've accomplished a great deal. We've definitely been blessed with

success. So, I've already started conducting a self-evaluation and reflecting on our initial goals, accomplishments, areas to sustain, or possibly areas we need to improve upon. We've experienced and overcome several unpleasant situations in the company (like every company) that I'll not dwell on because our successes far outweigh our leadership challenges.

Along with your specific section/directorate accomplishments and requirements, here are some of our most prevalent company-level accomplishments. Without listing repetitive training requirements or all the statistical data, you'll see that we've been very successful as a Headquarters team. First, in addition to mandatory training requirements, we've completed: M16 zero/qualification, weaponeer training, grenade assault training, rappelling, land navigation/map reading, ryukyo kempo martial arts, water survival, CTT field training exercise, AFTB, and numerous Sergeants Time Training classes. We've conducted NCO DP classes on financial planning, counseling, award recommendations, writing an OPORD, conducting a risk assessment, conducting a military briefing, weight control and body fat taping, water conservation, proper wearing of the beret, and writing an NCOER. Several soldiers have received training in the Combat Lifesaver Course, Unit Prevention Leader Course, Unit Safety Course, Systems Approach to Training Course, SUN Workstation Course, RWS Block II Course, NBC School, CPR Course, EMT School, US Army Recruiting School, Range Certification, Drivers Certification, EOR Course, CO2 class, MARKS Class, FAST Course, PLDC, BNCOC, and ANCOC.

The company has taken full control of and has set the standard in most Post level competitive sports. We've competed at Post level in softball, volleyball, golf, flag football,

and bowling. As a result, we've earned the Post level Commander's Cup and we'll be receiving a streamer for the company guidon. This is an absolutely huge accomplishment considering our diverse missions and the small size of our company in comparison to others. Our APFT average is 267 points and on a regular basis we have NCOs and soldiers that compete and win company, battalion, brigade, and Post level soldier and NCO boards.

In addition to our normal duty roster, DA Form 6 requirements, we've been successful in supporting numerous additional tasking requirements that include, Post gate guard, Post Hall of Fame ceremonies, the Steelhead Triathlon event, Thunder Mountain Marathon, Post police, Post QRF, Independence Day ceremony, US Army birthday ceremony, Post fun festival, AWWIC conference, POW/MIA walkathon, CFC campaign, AER campaign, Veteran's Memorial Ceremony, Post fall clean-up, US Army soldier show, honor guard for change of commands, Post organization day ruckmarch event, MGD concert, casualty assistance NCO and officer, PLDC driver, Fort Bliss hospital driver, Warrant Officer study, CSM/SGM conference, IBCT support, and ANCOC/BNCOC guest speakers.

The Commander and I have already discussed projected training events. However, first and foremost one of our primary goals is to have a Headquarters Organization/Family Day. Many of you have expressed a desire for this and we too would like very much to have a day away from the daily grind. We'll be requesting feedback from you but our thoughts are leaning toward spending a day at Patagonia Lake, i.e., barbecue, beach volleyball, renting a couple of jet skis, fishing, canoeing, etc. What are your thoughts?

The only regret that I have as your First Sergeant, is I've not made the time to visit your sections on a more regular basis. That I'll change. It's been a great past twelve months. I have no doubt that we do have the best company on Post. Why? Because of the sheer caliber of soldiers and civilians that are assigned to Headquarters company. I'm extremely proud to say "Headquarters Company is blessed with absolute outstanding soldiers and tremendous civilians that are smart, motivated, and dedicated to mission accomplishment." Leaders are only as successful as the members on their team. Many thanks are owed to all.

Leaders Make a Difference – Not Excuses!!

Command Voice

The *Command Voice* is an authorized unofficial family support and information newsletter published under the provisions of AR 360-81. *Command Voice* serves as an information medium for the soldiers and families of Headquarters Company, 306th Military Intelligence Battalion. Opinions expressed in *Command Voice* do not necessarily reflect the opinions and policies of the Department of Defense, Department of the Army or any of their Commands, agencies or affiliates. Material selected for publication is subject to editing. Manuscripts and photos submitted for consideration should be sent to:

Commander,
HQ Co, 306th MI BN
ATZS-BDN-H
Fort Huachuca, AZ 85613 or

What's New

What's New

Promotions:

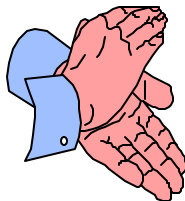
CPT Tincher - MAJ Becker

SPC Wilburn - CPL Turner

SSG Harris - SPC Reep

SFC Camarillo - SPC Fisher

MSG Moorer - SSG Harris



Soldier/NCO of the Month

SPC Fisher was Company Soldier of the Month for March.

SGT Daily was Company NCO of the Month for March.

SGT Thompson was Company NCO of the Month for April.

SPC Jolin was Company Soldier of the Month for April.

PFC Nix was Company Soldier of the Month for May.

Course Graduates:



PFC Monahan, SPC Reep, SPC Flower,
SGT Francis, SGT McDougale, PFC Rowe –
NBC School

PFC Donahue, PFC Verrett - FAST Class
SPC King, SPC Haskell, SPC Jolin, SPC Alegre
- Driver Certification

SSG Magwood - EO Representative

SSG Sones - Tactical Spt

SSG Gaynor, SGT Thompson - UPL Recert

SGT Beal, CPL Gray - PLDC

Births:

SPC Scott and family,
congratulations of the birth of your son

Tyler Nathaniel Scott on

9 January 2002



Hails:

LTC Costello - Battalion Commander

MAJ Becker- DTO

SSG Harris - DTO

SGT Mayo - DTO

SGT Rogers - DTO

SPC Bonvillian - DTO

SFC Owens - DTO

Mr. Garmon - DTO

Mr. Griffin - DTO

Mrs. Hodgkins - DTO

Mr. Moreno - DTO

Mrs. Whitlock - DTO

SPC King - Command Group

MSG Manigault - QAO

SGT Chambers - Command Group

MSG Dass - Reserve Forces

CPT Tincher - Command Group

SFC Camarillo - Command Group

SPC Whitecross - Battalion S-1

1LT Olmstead - Command Group

SSG Britton - Retention

1LT Glendening - SJA

SFC Hernandez - IG

CPL Tsering - Battalion S-4

PV2 McCarthy - Chapel

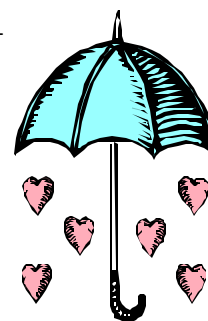
SPC Walter - Command Group

CPT Hernandez -

CPL Gray -

Command Group

Battalion S-1



Welcome Functional Course Division

Mr. Adams - Mr. Adamson
SSG Adkinson - SFC Bray
SSG Buckley - SGT Byers
SGT Dolan - MSG Dona
SFC Dubois - Mr. Dove
SGT Dyal - SFC Fierro
Mr. Hagemeier - SSG Haworth
SFC Hendrickson - Mr. Hocker
SFC Hort - SGT Husley
SPC Kunkel - SSG Jaillite
SSG Liggin - SFC McCarthy
SGT McDonald - Mr. McFarland
SSG Mahoney - Mr. Martinez
SFC Miller - SFC Milliman
SSG Nelson - Mr. Nunn
SSG Owen - SFC Parrish
SFC Pyle - SSG Ross
Mr. Russell - Mr. Sayers
SSG Shenko - SFC Shope
SSG Sills - SSG Smith D.
Mr. Smith - SSG Smith R.
SFC Spangler - SFC Stephens
SFC Turner - SSG Umberger
Mr. Wilson - SFC Wlodarski

Farewells:

LTC Reyes - Battalion Commander
MAJ Clark - Battalion XO
CPT Rader - Battalion S-3
SPC Bluster - SJA
SSG Baker - Command Group
SSG Eden - Battalion S-4
CPT Fenske - Command Group
SFC Williams - Battalion S-3
SPC Anderson - Battalion S-1
CPT O'Grady - Command Group
PFC Rowe - Battalion S-4
SSG Vassallo - Main Post Chapel
SGT Verrett - Battalion S-4
LTC Amezcua - Main Post Chapel
MSG Broun - Command Group
SPC Cooper - Main Post Chapel
Mr. Vasey - QAO



From the desk of the Battalion Commander:

To all the soldiers, civilians, and families of HQ, 306th MI BN: It is quite difficult, and definitely humbling, to believe that my two years in command is quickly coming to an end on 30 May! During these past 2 years, it is an undeniable fact that we successfully evolved from a garrison support battalion to a diverse, multi-mission operational support battalion providing critical collective and unit training expertise to warfighting units. Specifically, our efforts in both the Chief of Staff, Army's Interim Brigade Combat Team training and Army Transformation, and our collaborative focus with the US Army Armor Center in defining "Intelligence, Surveillance and Reconnaissance" and developing long term strategies to reverse negative unit procedures and planning at the Combat Training Centers, have had direct Department of the Army impacts on how we currently fight, and how we will fight, the "asymmetric threat" in the near future. We also assumed the additional task of training, caring for, and sustaining the storied "Comanches" of C/1-185 IN (CA National Guard) as they continue to execute vital force protection measures in support of Operation NOBLE EAGLE. They are Fort Huachuca's "Sentinels of Security" that watch over this post and control all access gates against potential harm to our military and civilian community. Finally, we energized our Family Readiness Group and Area Housing Sponsorship Programs, and we're enjoying positive feedback and results from these important Quality of Life initiatives. We accomplished these missions and our daily company and battalion tasks despite personnel, resource and time constraints and an incredible OPTEMPO. How were we able to do all of this? The simple answer is this: GREAT soldiers, civilians, and family members! I continue to be amazed at what our people do every day, but I am not surprised. We have quality folks who are smart, savvy, aggressive, motivated - and who want to be on a winning team. This attitude has permeated throughout this unit and I am very honored to have been a part of the experience. I only ask that you continue to put forth the same positive energy and effort for your incoming battalion commander, LTC Mark Costello, as you did during my tenure.

Thanks for making this a most memorable experience that I will fondly cherish. See you all on the high ground.

Battalion CSM's Corner



CSM Donald E. Crainback

Greetings, once again to all of the Officers, NCOs, civilians, soldiers and family members of HQs, 306th MI Bn. I would, first of all, like to thank CPT Jennifer Smith-Heys for the opportunity to share a few words in this edition of the HQs, 306th MI Bn Newsletter. And to all of the officers, NCOs, civilians and soldiers, thanks for your continued support to your battalion.

I just wanted to share with you all one of the challenges that we will face in the very near future. LTC D.J. Reyes (Battalion Commander) and MAJ Brian Clark (Battalion XO) will both be leaving us during the month of May. These two great officers have done an outstanding job of guiding this battalion over the last two years. As I talk to senior leaders throughout the intelligence community, the diverse, yet remarkable accomplishments of the 306th MI Bn always come to the forefront of the conversation. I have to refer to LTC Reyes and MAJ Clark together because that is what they are...together...a team. And it is because of this teamwork that the 306th MI Bn has become the great battalion that it is today. We will soon be welcoming the new Battalion Commander, LTC Mark Costello and his family. Our new Battalion XO, MAJ James Baker and his family have already arrived. New leadership inherently brings with it new challenges, ideas and leadership styles. It is imperative that those of us who remain here at the 306th MI Bn continue to carry on the standard that has been set before us. We must get behind our new team in order to ensure the future success of the 306th MI Bn. Teamwork is the foundation that must be built upon in order for any organization to succeed and grow. LTC Reyes and MAJ Clark could not have led this battalion to success without the support from all the soldiers, civilians, and family members. Neither will our new leadership. We must remain focused and vigilant. There is a team out there, many miles away, in many different places, whose lives are depending on us.

So, as we embark on this voyage with a new team, let us not forget it was teamwork that got us to where we are, and we must have teamwork in order to continue to

Recognizing Great Soldiers!



Clockwise: 1. CPL Turner recites the NCO Creed, 2. SSG Harris Receives a new PT badge, 3. CSM Craddock congratulates MSG Pitts on re-enlisting. 4. SPC Reep Leadin' the way at the SJA, 5. SGT Beal and family after graduating PLDC, 6. CPL Gray lookin' for some soldiers to lead, "PLDC was too



SPORTS WRITE UP (01-02)

by SFC Steven Key

Greetings sports fans, lets get right down to it. If you are reading this article that means you are part of the 306th family, whom will be recognized as the Fiscal year 01-02 Commander's Cup Champions. I'm sure you would like to know more about the Commander's Cup sports program and it's intent.

The Commander's Cup sports intent:

- Support physical fitness and training

- Esprit de Corps

- Enhance combat readiness

- Identify members for All Army sports

The Commander's Cup competition consist of:

- Ten Major and minor sports competitions

- Two different divisions, based on units SIDPERS report

- "A" division consisting of units with 124 members or less.

- "AA" division consisting of units with 125 members of more.

HQ Co 306th recent Commander's Cup History:

During the 98-99 season HQ 306th finished in last place 21st out of 21 teams

During the 99-00 season HQ 306th finished in eight place 8th out of 21 teams

During the 00-01 season HQ 306th finished in eight place 8th out of 21 teams

During the 01-02 season HQ 306th finished in 1st place 1st out of 18 teams

During the 01-02 Commander's Cup season HQ Co 306th has secured a first place finish in the overall commander's cup standings. Due to a realignment of teams according to the SIDPERS report, HQ Co 306th moved and competed in the single A bracket, which features a vast majority of the signal units. The key to the overall win was fielding a team in every sport. Soldiers, dependents and pool players contributed to HQ Co 306th 1st place finish.

By the numbers:

Second place finish in Bowling

Road races, did not participate

First place finish in Flag Football and Post Champions

Second place finish in Basketball

First place finish in Racquetball.

Fourth place finish in the Thunder Mountain marathon.

1st place finish in Volleyball and Post Runner-Up in Bragging Rights game

1st place finish in Track and Field

*with only 2 events left, Golf (last years post champion) and Softball, the lead is so large that 1st place has been secured.



Upcoming Family Readiness Group (FRG) Information

The BN FRG is hosting a FRG meeting on the third monday of each month. It will be held at 1800 at the Post Chapel.

Headquarters Company is looking for a volunteer interested in leading this worthwhile organization. The FRG currently has a small amount of funds to help focus the program. If interested, please contact CPT Smith-Heys at 533-2357. The next company FRG meeting will be held at the post chapel at 6:30pm on Tuesday, 25 June 02. There will be a potluck dinner followed by a children's movie on the front lawn.

The company has started an email distribution list for family members, if you would like to be kept in the loop with the latest company, battalion and post information, please send your email address to CPT Smith-Heys at jennifer.smith-heys@hua.army.mil.



Current Standings:

HQ 306 th MI BN	395
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B Co 40 th Signal	220
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B Co 86 th Signal	215
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Grenade Assault Course



Left: Gettin' good training on those tires, twenty more laps and your warm-up is done. *Middle left:* "Twist, pull pin, aim and let it fly." *Middle right:* Aim for the mortar tube! *Bottom left:* There is full attention at the safety briefing. *Bottom right:* Good Quarter Masters ordering in chow for the hungry troops.



What Exactly is a UPL?

by SGT Carmela Whited (Command Group)

No, we are not just the people responsible for your 0430 wake up calls! The urinalysis program is only one part of our job.

A Unit Prevention Leader (UPL) is responsible for the education and prevention of drug and alcohol abuse within the unit. We work hand in hand with the commander and 1SG to ensure this is done. We attend all required training and keep the command informed of any changes to the regulation (AR 600-85, Army Substance Abuse Program). By regulation we are required to give everyone in the unit at least 4 hours of training per year. However, with the help of the commander we have been able to exceed this by far. In December we had the pleasure of having an officer from the Sierra Vista DUI Task Force talk to us about the importance of not drinking and driving.

During this time, we also implemented the "Drug of the Month" program. On the 2nd Monday of every month during the company training meeting we have a presentation on different drugs. A few that we have covered are: Marijuana, Ketamine, Cocaine and Ecstasy. Once NCOICs have received the training they pass it on to their section. The company and section bulletin boards are updated with the new drug information each month. The main points covered in each class is what the drug is, the long and short term effects of using the drug and how to tell if someone is using the drug.

On 4 June at 1030 at Murr Community Center we will see demonstrations from the Drug Task Force in the area. It will be very interesting training, I hope to see everyone there.

And of course a big part of our job that everyone hates is the urinalysis program. This is one of the most important parts of the unit Drug and Alcohol Program. This program helps to deter and detect drug use in the unit. The purpose of this program is not to get soldiers in trouble; it is there to keep unit readiness high and to help those who need it.

There are so many programs available to help and it is important for everyone to know that you can ask for help at any time without repercussions. At any time you or someone you know needs help, there will always be a UPL available to you that can lead you to the right place. There are several UPLs in the unit. I am the primary UPL and can be reached at 533-1232, the alternates are: SSG Gaynor, 533-9630, SGT Thompson, 533-8877 and SGT McDougle, 533-2084. Do not hesitate to contact any of us if you

(Continued from page 2)

This company has also demonstrated talent from several soldiers in all sporting events on this installation. SFC Key, the Company Athletics and Recreation NCO, highlights these in his article. Our success has been due to everyone's efforts as well as the leadership of SFC Key. We have also exceeded our retention goal over the last year and this has been in large part due to the outstanding first line supervisors as well as SGT McDougle, the Company Retention NCO, who truly cares and demonstrates this to soldiers daily. SGT Whited, the Primary Unit Prevention Leader, has put together a monthly training program as well as an attentive detection program, greatly contributing to our readiness. She depicts her specific responsibilities in the enclosed article.

On a separate note, I want to thank Mrs. Clark for her concern and care for soldiers and their families. She stepped forward to take charge of the Battalion Family Readiness Group (BN FRG). With her departure, Mrs. Diane Baker will now lead the BN FRG. They will meet the third Monday of each month at 1800 the Main Post Chapel. We will continue to do intermittent Company Family Readiness Group activities to compliment the BN FRG. Our next activity will be an outdoor movie/potluck at the Main Post Chapel on 25 June. Detach the enclosed flyer for your fridge as a reminder. Additionally, the company is having a mascot competition. So far we have one entry and several suggestions. Please turn in your ideas, preferably with an attached sketch, to the 1SG by 28 June. We will have a vote following this. Family members are welcome and encouraged to submit ideas also. The winner will receive a prize.

The face of the company is changing and will be changing over the next few months with the Centralized Installation Management (CIM). Recently we have received the Digital Training Office (DTO) from U.S. Army Garrison and we will receive the Functional Course Division (FCD) from Bravo Company, 304th MI BN on 5 June. DTO stepped right in and the soldiers and civilians welcomed them readily. It feels like they have been part of this unit all along. I know that we will do the same for FCD.

Until next time - take care of yourself and each other!



HQ 306th MI BN
FRG MEETING
25 JUN @ 1830 hrs



POTLUCK / MOVIE

Bring Your Favorite Dish!
Bring a Blanket or a Chair!
We Will Watch "Shrek" Outside Under the Stars!

AT THE MAIN POST
CHAPEL

Drinks & Popcorn
Provided

POC: